

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: Internal Complaint Activity

ABMC posts summary statistical Equal Employment Opportunity (EEO) complaint data as required by the Notification Federal Employee Administration and Retaliation Act of 2002 (The No FEAR Act).

The No FEAR Act requires Federal agencies to post cumulative year-to-date summary statistical EEO complaint data on a quarterly basis by January 31, April 30, July 31 and October 31 each Fiscal Year.

AMERICAN BATTLE MONUMENTS COMMISSION

Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act: Internal Complaint Activity
As of June 30, 2021: End of the 3rd Quarter FY 2021

29 CFR, 1614.704 (a) – (c)

Complaint Activity	2016	2017	2018	2019	2020	2021
Number of Complaints Filed	0	1	1	2	5	1
Number of Complainants	0	1	1	2	5	1
Repeat Filers	0	0	0	0	2	1

Complaint by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021
Race	0	1	0	1	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	5	1
Sex	0	0	0	1	0	0
National Origin	0	0	0	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	1	1	2	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO Basis	0	0	0	0	1	0

Complaint by Issue	2016	2017	2018	2019	2020	2021
Appointments/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Disciplinary Warnings						
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	0	0	1	2	5	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	2	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	1	0
Terms/Conditions of Employment	0	0	0	1	2	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

Processing Time	2016	2017	2018	2019	2020	2021
Complaints pending (for any length of time) during fiscal year	0	1	1	2	5	*IP
Average number of days in investigation stage	0	162	131	156	148.4	0
Average number of days in final action stage	0	15	28	24	29	0
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	0	162	0	0	150	0
Average number of days in final action stage	0	15	0	0	324	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaint Dismissed by Agency	2016	2017	2018	2019	2020	2021
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	18	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	2016		2017		2018		2019		2020		2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

*IP – In Process

Pending Complaints Filed in Previous Fiscal Years by Status	2016	2017	2018	2019	2020	2021
Total Complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complaints	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Number Complaints Pending						
Investigations	0	0	0	0	0	0
Average number of days pending a hearing	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	2016	2017	2018	2019	2020	2021
Pending Completion Where Investigation Exceeds Required Time	0	0	0	0	0	0