

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: Internal Complaint Activity

ABMC posts summary statistical Equal Employment Opportunity (EEO) complaint data as required by the Notification Federal Employee Administration and Retaliation Act of 2002 (The No FEAR Act).

The No FEAR Act requires Federal agencies to post cumulative year-to-date summary statistical EEO complaint data on a quarterly basis by January 31, April 30, July 31, and October 31 each Fiscal Year

AMERICAN BATTLE MONUMENTS COMMISSION

**Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act: Internal Complaint Activity
As of December 31, 2022: End of the 1st Quarter CY 2023**

**29 CFR, 1614.704 (a) – (c)
Complaint Activity**

Part 1: Complaints per Fiscal Year	2018	2019	2020	2021	2022	1st Qtr FY23
Number of Complaints Filed	1	4	2	1	1	1
Number of Complainants	1	4	2	1	1	1
Repeat Filers	0	1	1	1	0	0

Part 2: Complaint by Basis Note: Complaints can be filed alleging multiple bases. The sum may not equal complaints filed.	2018	2019	2020	2021	2022	1st Qtr FY23
Race	0	1	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	4	2	1	1	1
Sex	0	1	0	0	1	1
National Origin	0	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	1	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0	0

Part 3: Complaint by Issue	2018	2019	2020	2021	2022	1st Qtr FY23
Appointments/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Disciplinary Warnings						
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	1	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	2	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Part 9: Pending Complaints Filed in Previous Fiscal Years by Status	2018	2019	2020	2021	2022	1st Qtr FY23
Total Complaints from previous Fiscal Years	0	0	0	0	0	1
Total Complaints	0	0	0	0	0	2
Average number of days in final action stage	0	0	0	0	0	96
Number Complaints Pending						
Investigations	0	0	0	0	0	1
Hearing	0	0	0	0	0	1
Average Days Pending a Hearing	0	0	0	0	0	60
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Part 10: Complaint Investigations	2018	2019	2020	2021	2022	1st Qtr FY23
Pending Completion Where Investigation Exceeds Required Time	0	0	0	0	0	0